

## Training and coaching - Improving competences of local decision makers



### Aim:

- Strengthen the sense of responsibility of the public sector by improving competences of local decision-makers

## Pilot Activities & Evaluations: Training and Coaching

Written by GE

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- Promote the adoption of sustainable, EE-committed measures, Sensitize the public and raise their awareness on EE and RES issues

**Partners in charge:** District of Burgenlandkreis (Germany)

**Partners involved:** Quedlinburg (DE), Hódmezővásárhely (HU), Prague (CZ), CETA/Bologna (IT), CERE (AU)

**Description:** Cross-sectoral policy making is strongly linked to improved decision-making and planning competences of policy-makers, which should include EE considerations. The pilot conducted in each partner region consisted of training and coaching decision-makers of municipal institutions on EE management, as a key aspect of good governance. Three target groups took part in the workshops: facility managers, administrative staff and decision-makers. For the workshops a set of relevant materials (good practices, adapted local materials and general supportive information) was provided.

**Timeline:** March 2012 – May 2013

**Budget:** 116 256 EUR

### Pilot evaluation:

Project partners were provided with comprehensive training material for the implementation of the training targeted to facility managers, staff of administration and decision-makers.

The volume and the content of the trainings were adjusted to the different needs of the participating groups. Although experiences vary from partner to partner a generally positive feedback was given by all the partners regarding the trainings. The aim to sensitise decision-makers, facility managers and staff of municipality institutions on energy efficiency and to enhance their responsibility has been achieved. For further planning it is important to keep

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the attention of the decision-makers on the energy efficiency topic, thus further trainings/seminars are suggested to be organised with the following focus – and also considering the current demands and specific local conditions:

- Facility managers: practice oriented workshop, debating current issues, ventilating, sharing experience and good practise
- Administrative staff: practice oriented workshop, personal responsibility, specifying and demonstrating cost and other related consequences of misbehaviour
- Decision-makers: cost saving possibilities resulting from the implementation of RES, cost effective solutions, local energy management issues